

Curriculum Vitae

1. **Family name:** Amani
2. **First names:** Paul Joseph
3. **Name of Employer** Mzumbe University, Morogoro
4. **Date of birth:** 11th August 1975
5. **Nationality:** Tanzanian
6. **Place of residence:** Tanzania
7. **Civil status:** Married with Three Children
8. **Education:**

Institution [Date from - Date to]	Degree(s) or Awards obtained:
UMEA University ,Sweden October 2016 to date	PhD candidate in Health Systems Management
Meiji University, Tokyo, Japan; 04/ 2009 – 03/2011	Master degree of Public Policy in Governance Studies
Agder University, Kristiansand, Norway; 08/2003 – 02 / 2007	Masters of Public Policy and Management
Telemark University College, Norway; 08 /2003 – 7/2004	Certificate of Norwegian Language, Culture and Civilization
IDM-Mzumbe now Mzumbe University, Tanzania; 10/1998 – 12 / /2001	Advanced Diploma in Health Services Administration
Dakawa High School, Tanzania; 07 /1995 – 06/1997	Advanced Certificate of Secondary Examination of Tanzania
St James's Seminary, Tanzania; 01 /1990 – 11/1994	Certificate of Secondary School Examinations of Tanzania
Iwa Primary School, Kirua Vunjo Moshi Rural Tanzania; 01/1984 –09 / 1990	Certificate of Primary Education of Tanzania

Additional Training:

- Short Course in Health Monitoring and Evaluation which were held at the University of California San Francisco, USA between 16th and 2 May 2014.
- Conference of Health Administrators Association (ASA) which were held in Dodoma and gave a lecture on Management and Leadership and conflict and conflicts resolution in health places, 11/2012
- Quantitative research methods course at Court Yard Hotel by The PriceWaterHouseCoopers, DSM, 05/2003
- Data collection techniques course conducted at ESRF-DSM by ESRF, 04/2003
- HIV/AIDS related stigma and discrimination workshop at White Sands Hotel, DSM, organised by MUCHS and ICRW, 07/2002

9. **Language skills:** Competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
Swahili	1	1	1
English	2	2	2
Norwegian	2	2	2
Japanese	4	4	5

10. **Membership of professional bodies:** -

- Tanzania Association of Public Health and
- Tanzania Association of Health Administrators
- Meiji University Alumni
- Agder University Alumni
- Mzumbe University Academic Association

11. **Other skills:** Computer literacy:- Microsoft Word, Microsoft Excel, Micro Soft Power Point, and basic SPSS

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12. **Present position:** Lecturer and Coordinator for Mzumbe University, University of California San Francisco and Ministry of Health and Social Welfare --Health Monitoring and Evaluation Project at Mzumbe University

13. **Years within the Organization** since 06/2003

14. **Key qualifications:**

- Health systems management
- Health Monitoring and Evaluation
- Health Policy and Planning
- Management, leadership and governance
- Teaching, training and curriculum development for students at the University level
- Human resource for health planning and management
- Research and studies in the area of HIV/AIDS
- Public policy

15. **Specific experience in the region:**

Country	Date from - Date to
Tanzania	2011 – present, 2009, 2007 – 2011, 2003 – 2006, 2001 – 2002, 1997 - 1998

16. Professional experience

Date from - Date to	Location	Company	Position	Description
07-09/2015	Tanzania	Kilimanjaro Christian Medical University	Co-consultant	Consultancy on review and drafting a new Strategic Plan for Kilimanjaro Christian Medical University College for 2016-2026
03-06/2015	Tanzania	Mbeya Zonal Referral Hospita;	Lead Consultant	Consultancy on review and drafting a new Strategic Plan for Mbeya Zonal Referral Hospital for 2016-2026
02/2015	Tanzania	MUHAS	Co-consultant	Review of organization structure and Scheme of service of Muhimbili University Hospital (MUHO) (a) Review organization structure of the MUHAS and MUHO (b) Propose new Organization structure (c) Revisit the scheme of service of MUHO
09/2011 – 2014	Tanzania	Mzumbe University and Groningen University (under NICHE project)	Co-researcher	Studying the Supervisor-Provider Relationship and its impact in the Provision of Health Services in Sumbawanga District
03/2012	Tanzania	MOHSW / Hanze University	Consultant	Participated in developing facilitator and student's guides for NT Level 8, for Bachelor of Nursing Degree held in Dodoma
04/2012	Tanzania	Royal Dutch Development Agency through MOHSW	Consultant	Facilitated review of the strategic plans of 8 Zones of the Public Health Institutions, commissioned by the Royal Dutch Development Agency through MOHSW.
07/ 2011 – present	Tanzania	Mzumbe University	Lecturer and Head of Department, Health Systems Management	Leading the department of Health Systems Management Regular responsibilities include: <ul style="list-style-type: none"> - Teaching different courses for Graduate and Undergraduate students courses include Health Administration, Introduction to Principles of Management, Sociology and Human Resource for Health, Public Policy and Health Systems Research - Supervising students on their theses/research activities in the above areas, particularly on performance management and recognition Particular tasks conducted: <ul style="list-style-type: none"> - Conducting Training Needs Assessment towards the establishment of Masters of Science in Health Monitoring and Evaluation at Mzumbe University – in cooperation with JICA and MOHSW.

Date from - Date to	Location	Company	Position	Description
				<ul style="list-style-type: none"> - Negotiation the cooperation with USCF and MOHSW and writing a Memorandum of Understanding for establishing MSc in Health M & E at Mzumbe University - Negotiating the cooperation with JICA and MOHSW and writing a Memorandum of Understanding for establishing a computer lab specifically for training Human Resource for Health Information System (HRHIS) and Training Institution Information System (TIIS) at Mzumbe University - Heading a team of experts entrusted to review the curriculum for Masters of Health Systems Management at Mzumbe University - Developing for MSc in Health Monitoring and Evaluation due to start at Mzumbe University in 10/2013 – in cooperation with CDC, MOHSW and California State University
09/2011 + 03/2012	Tanzania	MOHSW and Hanze University of Holland	Training Facilitator	Facilitated leadership training for the leaders of Public Health Institutions (under the Ministry of Health and Social Welfare) from 8 Zones on Management, Leadership Skills and Strategic Plans Development.
06/2011	Tanzania	Mzumbe University-Research and Publication Department	Co-researcher	Co-researcher to study the Institutional Challenges facing PPP in the Provision of Health Services in Kilimanjaro and Arusha Regions in Tanzania.
2007 - present	Tanzania	Mzumbe University	Coordinator	Preparing excursion and activities for HNU students visiting MU, twice a year.
08 - 09/2010	Tokyo	Tokyo University of Foreign Studies	Teacher	Worked with Prof Osamu, Tokyo University of Foreign Studies to Prepare a Swahili Text Book for Japanese Students; and Taught Swahili to Japanese students.
01/2009	Tanzania	World Bank / Tanzania Commission for AIDS (TACAIDS)	Consultant	Evaluating Good Governance in HIV/AIDS activities in Tanzania
05/2008	Morogoro Region, Tanzania	Morogoro District Council/MOHSW and Hanze University of Holland	Consultant	Bringing awareness and knowledge of Open Performance and Appraisal System for Kilosa District Staff
03/2008 – 03/2009	Tanzania	The Royal Dutch Organisation for Development Cooperation (SNV)	Co-researcher	Local Governance Barometer Study at Mvomero District, Morogoro Tanzania.
02/2007 – 08/2011	Tanzania	Mzumbe University	Assistant Lecturer	Teaching different courses for Graduate and Undergraduate students specifically in the health systems management department including supervising these students on their theses/research activities. Some of the courses include, Health Administration, Introduction to Principles of Management, Sociology and Human Resource for Health, Public Policy and Health Systems Research.'
07/2007	Tanzania	MOHSW	Training Facilitator	Facilitating Training of Hospital Management Teams on Planning, Management and Quality Health Care.

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Date from - Date to	Location	Company	Position	Description
09/2007	Tanzania	Ministry of Health and Social Welfare (MoHSW)	Consultant	Facilitating the Development of Regional Referral Hospitals Strategic and Operational plans
03& 08/2007	Tanzania	Mzumbe University	Tutorial assistant	Attended a curriculum review of undergraduate programs offered at MU
07/2003 – 01/2007	Tanzania	Mzumbe University	Tutorial assistant	Assisting Professors and Lecturers in leading seminar sessions to teach courses for undergraduate students.
05/2003 – 06/2003	Tanzania	Mzumbe University	Research Assistant	Study of “International Technological Transfer and Acquisition in Tanzania.
05/2003	Tanzania	PriceWaterHouseCoopers	Research Field Supervisor	Assessing the impact of administrative reforms in Bukoba rural and Karagwe districts
04/2003	Tanzania	Economic and Social Research Foundation	Research Field Supervisor	Research for Feedback on Clients’ Service Charter in Morogoro urban and Kilosa districts”
03/2003	Tanzania	HealthScope Tanzania/USAID	Research Assistant	Evaluating the Practices of Medical Stores” in Manyoni district.
07/2001 – 11/2002	Dar es Salaam, Tanzania	Muhimbili University College of Health Sciences (MUCHS) / International Centre for Research on Women	Research Assistant	HIV/AIDS Related Stigma and Discrimination Project Research Assistant - Developed the study survey/questions, conducted in-depth interviews, follow-up visits to People leaving with HIV/AIDS, transcribing recorded data, data coding and pre-analysis of the data.
07/1997 - 09/1998	Tanzania	Sangiti Secondary School	Teacher	Teacher in Kiswahili, Geography and History

17. Other relevant information

a. Published Papers and Books

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- Paul J Amani and Godfrey Kacholi. Civil Service Reform in the Tanzanian Health Sector. Paper published in the Journal of Policy and Leadership, Volume 4, Issue Number 1 of January 2015, ISSN 1821-8318
- Paul J Amani and Godfrey Kacholi. Defining New Roles for Senior Citizen. Paper published in the Journal of Policy and Leadership, Volume 4, Issue Number 2 of June 2015, ISSN 1821-8318
- Paul J Amani and Bakari M Mohamed (2014). Practice, Drawbacks and Challenges of Decentralization in east African Perspective. Paper Published in Journal of Policy and Leadership, Vol 3, Issue Number 2 of June, 2014, ISSN 1821 - 8318
- John M Fussi and Paul J Amani, (2014). Health Planning At Different Levels Of Government: A Reference Book For Health Administrators In Tanzania First Edition, Mzumbe University
- Paul J Amani. Budgeting Transparency: A Case Study of Regional Administrative Secretariats in Tanzania. Paper published in the Uongozi Journal of Management Dynamics, Volume 23, and Issue No. 2. December 2012 ISSN 0856-1435
- Henry A Mollel and Paul J Amani. Collaboration between Non-Government Organizations and Governments: Selected Experience from Tanzania and Other Counties. Paper published in the Uongozi Journal of Management Dynamics, Volume 19, and Issue No. 1. June 2007 ISSN 0856-1435
- Henry A Mollel and Paul J Amani. The Concept of Rationing Health Resources and Experience of Tanzania, New Zealand and the United States of America. Paper published in the Uongozi Journal of Management Dynamics, Volume 21, and Issue No. 1. June 2010, ISSN 0856-1435

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- Peter Antony Kopoka and Paul J Amani. Political Leadership in Africa: Nyerere's Legacy on Political Leadership. Paper published in the Uongozi Journal of Management and Development Dynamics, Nyerere Special Issue No 2, November 2010, ISSN 0856-1435.